

Approved Emmet County Board of Supervisor Minutes
October 28, 2025, at 08:30 a.m.
Regular Meeting
Board Room, Courthouse

Present: Lisa Hansen, Chair; John Pluth, Jeff Quastad, Tim Schumacher, Todd Glasnapp

Media: Ed Funston, Mike Tidemann

Emmet County Employees present: Heidi Goebel, Melanie Summers Bauler, Walter Davis-Oeth, Travis Sheridan, Diann Minion, Matt Reineke, LuWanda Towell, Justin Schultes

Chairperson Hansen, called the meeting to order. All in attendance recited the Pledge of Allegiance. Motion by Glasnapp, second by Pluth to approve the board meeting minutes from 10.21.2025, also approving them for publication. All ayes. Motion carried. Motion to approve agenda by Schumacher, second by Quastad. All Ayes, motion carried.

Committee updates: Hansen and Quastad-ECCOG; Quastad-IDDA; Central Iowa Juvenile Detention; Glasnapp, Quastad, Hansen-VFW recognition meal;

Public forum: Several public comments received on the work session last week. One request to have the Zoom and Owl available for work sessions.

Auditor Goebel reminded everyone that there would be no board meeting on November 4 due to the 2025 City School Election. November 11 is Veterans' Day and the next scheduled board meeting will be November 12 at 8:30. November 12th will also be the amendment to the wind energy ordinance public hearing at 6 p.m. ILCC lecture room.

Motion by Schumacher, second by Pluth to adopt Resolution 25-39 Amendment to the Employer's Cafeteria Plan. Roll call vote: Schumacher-aye; Glasnapp-aye; Pluth-aye; Quastad-aye; Hansen-aye. Resolution adopted.

R E S O L U T I O N #25-39 This Amendment to the Employer's Cafeteria Plan (the "Plan") is adopted and effective as of the date set forth herein.

Now, therefore, effective for the first plan year commencing on or after January 1, 2026, the Dependent Care Supplement of the Plan is amended as follows:

MAXIMUM ANNUAL AMOUNT. The maximum annual benefit amount that you may elect under the Dependent Care Flexible Spending Account for a Plan Year is the smallest of the following amounts:

- 1) \$7,500 (\$3,750 if you are married and filed your Federal tax return as Married- Filing Separately); or 2) the lesser of the calendar year earned income limitation for you or your spouse described in Section 129 (b) of the Code. If your spouse is not employed and is either 1) physically or mentally incapable of self-care; or 2) a student during a month in which you incur a dependent care expense, earned income shall be the amount specified in Code Section 21 (d) (2).

The Plan Administrator has discretion to change the maximum and/or minimum contributions in subsequent years.

All other terms and provisions of the Plan shall remain unchanged.

This Amendment has been adopted by Emmet County (employer) and is executed by its duly authorized officer on this 22nd Day of October, 2025. Name of Employer: Emmet County by Lisa Hansen, Board Chairperson Attest: Heidi Goebel

Several department heads joined the meeting to discuss a county wide public records request policy. Discussion held on Iowa Code Chapter 22 and how to develop a policy for open records' requests. Several other county policy examples were presented as well as request forms. Debate on a flat hourly rate versus actual researcher wage. Further discussion will happen at next department head meeting.

9:21 a.m. motion to go into closed session pursuant to Iowa Code 21.5 (1) (c) by Schumacher, second by Quastad. All ayes. Motion carried.

Motion by Schumacher to leave closed session, second by Glasnapp to leave closed session at 9:40 a.m. Roll call vote: Schumacher-aye; Glasnapp-aye; Pluth-aye; Quastad-aye; Hansen-aye. at 9:40 a.m.

9:43 a.m. motion to go into closed session pursuant to Iowa Code 21.5 (1) (j) by Quastad, second by Glasnapp. All ayes. Motion carried.

Motion by Quastad to leave closed session, second by Pluth to leave closed session at 9:59 a.m. Roll call vote: Schumacher-aye; Glasnapp-aye; Pluth-aye; Quastad-aye; Hansen-aye.

Following the closed session under Iowa Code 21.5 (1) (j), a motion to approve secondary roads to purchase a sliver of land on the northern bank of the West Fork of Des Moines River near county road N26 adjacent to a county bridge for \$5000 by Quastad, second by Pluth. All ayes. Motion carried.

Following the closed session under Iowa Code 21.5 (1) (c), a motion was made to set a public hearing date for the proposed settlement agreement with Invenenergy/ Red Rock for November 13 at 6 p.m. pending availability of ILCC lecture room or SERT building by Quastad, second by Glasnapp. All ayes. Motion carried. Notice will be published in all county newspapers and in the courthouse.

Annual weed commissioner report discussion. Goebel reached out to Kruse to notify about the report. Glasnapp will reach out to get the report from Kruse.

Manure Management Plans reviewed by the supervisors:

<u>Facility</u>	<u>Owner</u>	<u>Site</u>
Jack Creek LLC	Olson	#68438

Notice of Intent to Issue a Permit for PRKG 368 Oleson Site Facility #67605

DRAINAGE claims

Joint drainage claims

Control county Palo Alto Tri 84 Lat 37 S Repair \$2457.50 to Anderson Tiling, LLC and Kent Malm \$80.00, motion by Schumacher, second by Pluth. All ayes. Motion carried.

Consideration of an appointment to the board of adjustment. No names to present for approval.

Consensus of the board that there will be no December 30th board meeting, only the January 2, 2026 statutory meeting unless board matters develop before the end of the year and a December 30th meeting is necessary.

Motion by Pluth, second by Quastad to adjourn at 10:20 a.m. All ayes. Motion carried.

Board will adjourn to a work session on the amendment of the wind energy ordinance.

Heidi Goebel, Auditor

Lisa Hansen, Chairman